



JUVENILE DETENTION CENTERS ASSOCIATION OF PENNSYLVANIA

**“ROOKIE” STAFF PERSON OF THE YEAR
2011 AWARD CRITERIA**

This honor is awarded to a direct care staff person who has been employed within a juvenile detention or shelter care facility in Pennsylvania for less than three years that demonstrates commitment, professionalism and sincere interest in serving youth. There will be only one winner in this category. Each facility may nominate one individual. All nominees will be recognized at the annual JDCAP conference.

Criteria for selection will be based on the following factors:

1. Demonstrates commitment to his/her profession.
2. Maintains high professional and personal ethics and conduct.
3. Demonstrated sincere interest and understanding of adolescent development and youth in crisis.
4. Promotes professionalism and cohesiveness among co-workers.
5. Demonstrates an ability to balance professional and personal interest in order to enjoy fulfillment in both areas while maintaining optimum productivity.

The submission must be ONE page containing the following information:

1. Name of Nominee
2. Detention Center Name
3. Number of years employed at the center
4. Current position/title held
5. A narrative explaining the following:
 - a) Contributions made to the facility.
 - b) Personal accomplishments achieved while working at the facility.
 - c) Description of the individual’s commitment to his/her profession.
 - d) Description of his/her level of interest and involvement with the youth.
 - e) An example of his/her ability to promote professionalism and cohesiveness among co-workers.
 - f) Additional supportive comments.
6. Name of person submitting the nomination
7. Position of person submitting the nomination
8. Contact phone number of person submitting the nomination

All nominations must be submitted **electronically** by **August 27, 2011** to Wayne Bear wbear@pacounties.org.

If you have any questions, contact Wayne at 717-232-7554 ext 3117.