

## **Award Nomination**

Nominee Name: Gabe Pepper  
Organization: Chester County Youth Center  
Start Date: June 25, 2007  
Current Position: Youth Center Officer  
Nominated By: Gary Blair

I would like to nominate Gabe Pepper, Youth Center Officer from the Chester County Youth Center for the JDCAP 2018 Staff Person of the Year. Gabe has been employed at the center for over 11 years. He was hired as a full time Youth Center officer in 2007 and was promoted to weekend Supervisor in 2017.

Last year, we needed to improve stability in the area of weekend supervision. As a Director, it was crucial that we had the right Supervisor in place to deal with challenges with residents and staff. Due to his leadership ability, Gabe was asked to take over this job to help with that stability. Since that time, Gabe has done a tremendous job with taking on this role to make sure that staff supervision and resident safety are being met.

In regards to training, Gabe has been responsible for helping to develop our Fire Safety and Emergency Response plan at our facility. He is our Fire Safety expert and conducts Fire Safety training with all of our staff yearly. Gabe makes sure our staff understands evacuation routes as well as their role during a fire emergency. He has also assisted in providing oversight and recommendations on our Emergency evacuation procedure should we need to evacuate the Youth Center. Gabe also just recently graduated from (SCM) Safe Crisis Management class this past January and is now an integral part of our SCM training team.

Gabe is a member of several different organizations both here at the center and out in the community. He is a member of our Employee Relations committee at the center. This group serves as a liaison between staff and the administration. They are actively involved in improving the work climate in the center. They are involved in nominating Staff of the quarter and also keeping me in the loop as to ways to improve the climate in the center. Gabe is also a volunteer Fire fighter with Longwood Fire Company. He has been actively involved over the past couple of years and this has aided him in helping to develop our Fire Safety and Emergency evacuation plans.

Gabe is an employee who leads by example. He can be counted on time and time again to help out with a late night hospital run or helping out with staffing in case of a weather emergency. Gabe is a very responsible and committed employee who recognizes the importance of team work in our facility. Gabe continues to raise the level of professionalism within our facility. He is clearly deserving of this year's award and I am honored to submit his name.