

NOMINATION

Name of Nominee: Sean Lazarus
Years employed: Ten (10)

JDCAP Org. Member: JusticeWorks YouthCare, Inc.
Position: Program Director/Adams & Franklin Counties

a) Contributions made to the agency: Sean has made incredible contributions to the JusticeWorks organization. Sean was one of the original staff hired to start the York County Branch for JWYC. His commitment to youth and families and supervisory skills played an integral part of JWYC winning the York County Juvenile Probation Program of the Year award twice. Sean is a passionate advocate with interest in community leadership. He serves as Vice President of the Adams County Children and Youth Services Advisory Board. His role on the board is to assist in providing oversight, evaluation, promotion, and participation in Children and Youth service programming to ensure the safety, permanence, and well-being for all children. Sean is a role model, mentor, and coach to his staff. His style of leadership has influenced the commitment of his team.

b) Personal accomplishments achieved while working for the agency: Over a brief period, Sean moved through the ranks from providing case management to Supervisor, and ultimately, Program Director. As the Director in Adams and Franklin County, Sean has demonstrated the same success he had in York County. He has been involved in program development and quality service reviews and has participated in various committees focusing on quality assurance, family engagement, and improving communities.

c) Description of the individual's commitment to his/her profession: Sean's dedication to his job is apparent in the outcome data, including stakeholder and family satisfaction surveys, and staff performance reviews. His passion and professionalism reflect the JusticeWorks mission of doing 'whatever it takes' to assist families in reaching, and sometimes exceeding, their goals. Sean is a voluntary member of JDCAP and has been a vocal participant on the legislative subcommittee. While employed with JusticeWorks, Sean received a Master's degree in Social Work from Millersville University.

d) Description of his/her level of interest and involvement with the youth: Sean is passionate about working with youth, and participates often in community events, field trips, and mentoring opportunities with youth. He expects the same level of commitment from his staff. Sean expresses that his involvement with JDCAP is essential to ensure that he receives updated information on current trends, and issues and policies at the State-level that could impact the families and youth served.

e) An example of his/her ability to promote professionalism and cohesiveness among co-workers: Sean adheres to a coaching model as a supervision style to foster collaborative and active learning for his staff. Coaching allows for strength-based feedback and is solution-focused. He maintains an open-door policy for his team to provide support and guidance, particularly with difficult case situations. His staff are celebrated for their accomplishments through blog post recognition, promotions, monetary incentives, yearly merit increases, and verbal praise. He affirms that our employees are the key to our success as an organization.

f) Additional supportive comments: Sean is a kind, empathetic person that genuinely wants to see everyone achieve their life goals. His energy and compassion is infectious and most likely one of the main ingredients in his success!

Name of person submitting the nomination: Dipesh Chauhan
Position of person submitting the nomination: Director of Development
Contact phone number of person submitting the nomination: 610-858-8094